Oadby & Wigston BOROUGH COUNCIL

STRONGER TOGETHER

Law & Democracy
Democratic Services

TO COUNCILLOR:

Mrs R H Adams	Miss P V Joshi	Mrs L Kaufman
Mrs H E Darling JP	J Kaufman	Mrs S B Morris (Chair)

I summon you to attend the following meeting for the transaction of the business in the agenda below.

Meeting:	People Committee
Date and Time:	Wednesday, 6 July 2022, 6.30 pm
Venue:	Council Offices, Bushloe House, Station Road, Wigston, Leicestershire, LE18 2DR
Contact:	Democratic Services
	t: (0116) 257 2775
	e: democratic.services@oadby-wigston.gov.uk

Yours faithfully

Anne E Court.

Council Offices
Wigston
28 June 2022

Mrs Anne E Court
Chief Executive

Meeting ID: 2236

£ It has cost **£2.20** to print, package and post this single agenda pack for this meeting.
A full cost breakdown for all agenda packs for this meeting is provided further down.

ITEM NO.	**AGENDA**	**PAGE NO'S**

Live Stream of Meeting | Instructions

This meeting will be live streamed.

Press & Public Access:

YouTube Live Stream

A direct link to the live stream of the meeting's proceedings on the Council's YouTube Channel is below.
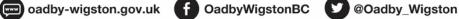
https://youtu.be/KerD8Sr30uc

1. Apologies for Absence

Postal Address: Council Offices, Station Road, Wigston, Leicestershire LE18 2DR
Refuse & Recycling Centre: The Depot, Wigston Road, Oadby, Leicestershire LE2 5JE
Tel: (0116) 288 8961 **Fax:** (0116) 288 7828 **Email:** csc@oadby-wigston.gov.uk

oadby-wigston.gov.uk   OadbyWigstonBC   @Oadby_Wigston

CUSTOMER SERVICE EXCELLENCE | CSE | ARMED FORCES COVENANT

To receive apologies for absence from Members to determine the quorum of the meeting in accordance with Rule 7 of Part 4 of the Constitution.

2. Appointment of Substitutes

To appoint substitute Members in accordance with Rule 26 of Part 4 of the Constitution and the Substitution Procedure Rules.

3. Declarations of Interest

Members are reminded that any declaration of interest should be made having regard to the Members' Code of Conduct. In particular, Members must make clear the nature of the interest and whether it is 'pecuniary' or 'non-pecuniary'.

4. Minutes of the Previous Meeting   4 - 5

To read, confirm and sign the minutes of the previous meeting in accordance with Rule 19 of Part 4 of the Constitution.

5. Action List Arising from the Previous Meeting

To read, confirm and note the Action List arising from the previous meeting.

6. Petitions and Deputations

To receive any Petitions and, or, Deputations in accordance with Rule(s) 11 and 12 of Part 4 of the Constitution and the Petitions Procedure Rules respectively.

7. People Update (Q4 2021/22)   6 - 12

Report of the Strategic Director

8. Verbal Update/Presentation   13 - 22

Presentation of the Strategic Director

a. Update HR Structure

b. New Proposed Training Programme Update

c. Croner - HR Support

d. People Strategy - Discussion on Potential Scope

You can access all available public meeting documents and audio-visual live streams and recordings electronically on:

Our website **oadby-wigston.gov.uk** under **'Your Council'** and **'Meeting Dates, Agendas & Minutes'**

Your smart **iPad**, **Android** or **Windows** device with the intuitive **'Modern.Gov'** app

Our **YouTube** Channel available at **bit.ly/3vji3FY** or smart device with the **'YouTube'** app.

Our audio platform **soundcloud.com/ oadbywigstonbc** or smart device with the **'SoundCloud'** app

£ **The cost breakdown for printing, packaging and posting the agenda pack for this meeting (excluding any carbon footprint impact) is calculated as follows:**

	This agenda pack (1)	**All agenda packs** (4)
Paper, ink and envelope (A4 white, B&W, C4 envelope)	£0.46	£1.84
Postage (1st class, large, 250g)	£1.74	£6.96
Officer time (Pro rata hourly rate, 30 mins)	n/a	£5.16
Total cost(s)	**£2.20**	**£13.96**

Please contact Democratic Services to discuss the more cost-effective and environmentally-friendly options available for receiving this agenda pack, including any IT and/or training requirements.